

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. January 21, 2020 with the following members present: Smith, Bell, Gaul, Kaufmann, and Chairperson Agne. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following correspondence from:
Jon Bell, Chairman Emergency Management Commission regarding hiring Jodi Freet as EMA Coordinator effective 2/1/2020.
Cedar County Recorder for fees collected ending 12/31/2019.

It was noted the following Handwritten Disbursement was issued on 1/17/2020 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #422201 for \$6,815.75-self funded medical claims.

Moved by Sup. Smith seconded by Sup. Gaul to approve the agenda.
Ayes: All

Chairperson Agne addressed the public for comments. There were none.

Moved by Sup. Bell seconded by Sup. Kaufmann to approve the Board Minutes of January 14, 2020.
Ayes: All
Abstain: Agne

Moved by Sup. Smith seconded by Sup. Bell to approve Payroll Disbursements #180226-180381 for the period ending 1/11/2020 and to be paid on 1/17/2020.
Ayes: All

The Board reported on Outreach/Committee Meetings they attended.

The Board recessed until 8:45 a.m.

Terry Bloomfield and Mike Hofer representatives of TMI, Inc. gave a presentation on upgrading the control panel of the heating and cooling equipment for the Courthouse. The upgrade would be going from pneumatics to direct digital control (DDC). General discussion was held. No decisions were made.

The Board recessed for 10 minutes.

Auditor Dauber met with the Board for discussion on FY20/21 budget. Ending Fund Balances were reviewed. Assessor Marx was called into the Boardroom. Sup. Kaufmann asked if Marx had any projections of values or any indication of a drop. Marx didn't think so but will check with the Department of Revenue. The Board reviewed FY20/21 funding requests. The following funding decisions were made:

Moved by Sup. Kaufmann seconded by Sup. Smith to increase the funding to Cedar County Fair Association by \$5,000, which would set their FY20/21 funding at \$40,000. Sup. Bell mentioned the Fair Board has done a great job.
Ayes: All

Moved by Sup. Gaul seconded by Sup. Bell to leave the funding the same for the Historical Society, which would set their FY 20/21 funding at \$4,000.
Ayes: All

Moved by Sup. Bell seconded by Sup. Smith to increase the funding to Senior Center by \$500, which would set their FY 20/21 funding at \$18,500.
Ayes: All

Moved by Sup. Bell seconded by Sup. Gaul to increase funding to Volunteer Services by \$500, which would set their FY 20/21 funding at \$25,500.

Ayes: All

Moved by Sup. Kaufmann seconded by Sup. Gaul to leave the funding the same for River Bend Transit, which would set their FY 20/21 funding at \$16,965.

Ayes: All

Moved by Sup. Bell seconded by Sup. Smith to increase funding to Domestic Violence Intervention by \$800, which would set their FY 20/21 funding at \$4,800.

Ayes: All

Moved by Sup. Gaul seconded by Sup. Bell to leave the funding the same for Wilton Development Corp which would set their FY 20/21 funding at \$500.

Ayes: All

Moved by Sup. Smith seconded by Sup. Gaul to increase the funding to Limestone Bluffs R.C. & D. by \$1,000, which would set their FY 20/21 funding at \$7,000.

Ayes: All

Moved by Sup. Bell seconded by Sup. Kaufmann to increase funding for Community Foundation of Cedar County by \$1,000, which would set their FY 20/21 funding at \$3,000.

Ayes: All

Moved by Sup. Bell seconded by Sup. Smith to leave the funding the same for The Workplace Learning connection, which would set their FY 20/21 funding at \$1,834.

Ayes: All

Moved by Sup. Kaufmann seconded by Sup. Gaul to increase funding to the Lower Cedar Watershed by \$500, which would set their FY 20/21 funding at \$1,000.

Ayes: All

Moved by Sup. Bell seconded by Sup. Smith to leave the funding the same for C.C.E.D.C.O., which would set their FY 20/21 funding at \$80,634. Discussion was held on job duties of C.C.E.D.C.O. Director. Sup. Agne asked what the Director has done? Sup. Bell said he has helped with tourism and community development. Sup. Smith said she has concerns due to other cities having people help with development and she isn't seeing enough done for the amount of money given. Sup. Kaufmann said this issue needs to be revisited again before FY21/22 budget time, actually this summer.

Ayes: All

Moved by Sup. Kaufmann seconded by Sup. Gaul to increase the funding to the County Libraries by \$7,500, which would set their FY 20/21 funding at \$130,500.

Ayes: All

Moved by Sup. Bell seconded by Sup. Smith to set the COLA at 2% for all non-elected employees. Sup. Kaufmann mentioned the actual COLA was 1.41% but it was rounded up in employees favor.

Ayes: All

Discussion was held on the Solid Waste mural being done. Cedar County will be in charge of prepping the building for the mural to be painted. Consensus was to include \$5,000 in the budget for this project.

Discussion was held on the recommendations for the Elected Officials salaries by the Compensation Board. Auditor Dauber left to go run figures requested by the Board as is, 50% of recommendations and 80% of recommendations.

Engineer Fangmann was called into the Boardroom. Sup. Bell reviewed information he requested on a piece of equipment.

Legal Secretary Lilienthal and Legal Assistant Cady met with the Board to discuss review of compensation. Assistant Attorney Blank was present. Lilienthal asked the Board where HR is at with reviewing the updated job descriptions submitted. Lilienthal said she read in the paper that HR is reviewing the Sheriff's Office. Sup. Agne informed her that HR is doing union negotiations not reviewing job descriptions. Blank clarified that Lilienthal and Cady are asking when the job descriptions would be reviewed, as they have to notify the State if they are going to continue doing collections by April or May. Sup. Kaufmann said if Attorney Renander is making decisions on continuing with collections based on the outcome of the review of job descriptions he shouldn't tie wage compensation and collection of fines together. Sup. Bell said that HR would be concentrating on unions first. Consensus of the Board was to discuss this issue with HR once union negotiations are completed.

Auditor Dauber met with the Board to review figures as requested. Dauber presented a handout showing the figures. Sup. Bell said the Compensation Board members put a lot of time and effort in the recommend figures submitted. Sup. Kaufmann said this system ties the hands of the Supervisors and the system is flawed.

The Board recessed for ten minutes.

Moved by Sup. Gaul seconded by Sup. Kaufmann to decrease the recommendation by 50% for the elected official's salaries with the exception of the Supervisors. Sup. Bell said they gave a task to the Compensation Board member to not give numbers too high that the Supervisors will cut them. Sup. Gaul said the Recorder, Treasurer and Auditor were good but the Sheriff and Attorney are too high.

Ayes: Gaul, Smith

Nays: Bell, Kaufmann, Agne

Moved by Sup. Kaufmann seconded by Sup. Agne to approve the recommendation at 100% with the exception of the Supervisors.

Ayes: none

Nays: All

Moved by Sup. Gaul to decrease the recommendation by 40% for the elected official's salaries with the exception of the Supervisors.

Ayes: Gaul, Smith, Kaufmann, Agne

Nays: Bell

Moved by Sup. Gaul to decrease the recommendation by 80% for the Supervisors.

Motion died for lack of a second.

Moved by Sup. Kaufmann seconded by Sup. Gaul to decrease the recommendation by 90% for the Supervisors.

Ayes: Kaufmann, Smith, Gaul, Agne

Nay: Bell

Moved by Sup. Kaufmann seconded by Sup. Smith to adjourn at 12:15 p.m., to January 28, 2020.

Ayes: All

Cari A. Dauber, Auditor

Steve Agne, Chairperson