

The Cedar County Board of Supervisors met in regular session at 8:30 a.m. January 22, 2019 with the following members present: Agne, Bell, Gaul, Kaufmann, and Chairperson Smith. Members of the public were also present.

The Board viewed correspondence from various agencies.

The Board acknowledged receipt of the following correspondence from:
Chief Deputy Koranda regarding new hire Kenneth Coffey, Correctional Officer effective 1/23/2019 and starting wage at \$16.21 per hour.
Cedar County Farm Bureau invitation to 2/4/2019 meeting.

It was noted the following Handwritten Disbursement was issued on 1/18/2019 to the Cedar County Treasurer for Benefits, Inc. for an electronic deposit: #418019 for \$236.85-self funded medical claims.

Moved by Sup. Kaufmann seconded by Sup. Gaul to approve the agenda.
Ayes: All

Chairperson Smith addressed the public for comments. Mary Swan said she didn't understand the Compensation Board until last week and wondered what the Board will be doing with Elected Officials wages. Sup. Bell explained the process and that the Board will discuss.

Moved by Sup. Bell seconded by Sup. Kaufmann to approve the Board Minutes of January 15, 2019.

Ayes: All
Abstain: Gaul

Moved by Sup. Bell seconded by Sup. Agne to approve Payroll Disbursements #176284-176436 for the period ending 1/12/2019 and to be paid on 1/18/19 including lump sum payouts for Jenny Jackson, Alex Anderson and Tom Reed.
Ayes: All

The Board reported on Outreach/Committee Meetings they attended.

Discussion was held on FY 19/20 budget/funding. Sup. Kaufmann asked HR Consultant Greufe if the Board could give each Elected Official a stipend. HR Consultant Greufe said no only the Board of Supervisors Chairperson could receive a stipend. No decisions were made.

Pam Lucassen met with the Board to discuss her property at 136 West Rochester Ave, Atalissa. Environmental and Zoning Director LaRue, Sheriff Wethington, Chief Deputy Knoche, Chief Deputy Koranda and Deputy Fields were in attendance. Lucassen distributed a handout showing her efforts made in response to LaRue's letter she received. Lucassen is asking for a 30 day extension. Lucassen also informed the Board her tenants will not leave the property. Discussion was held on what her options are. A phone call was placed to the County Attorney's Office but no one was available to meet with the Board. Consensus of the Board was to contact County Attorney, check to see if the Sheriff's Office could serve the letter Lucassen received to her tenants as eviction notice, and grant a 30-day extension.

Chairperson Smith opened the following public hearing at 9:00 a.m. for review/consideration/action on the following petition: Tim & Abigail Keegan, 597 Light Road, Mt Vernon, IA, (Owners) - Requesting a change in zoning from A-1 Agricultural District to R-1 Suburban Residential District for the purpose of allowing construction of a single family dwelling on a proposed one (1) lot subdivision, located in the NW ¼, SW ¼, Section 19, T-82N, R-4W, in Pioneer Township. Said petition is to rezone 1.61 acres of a proposed 14.00 acre tract.

Environmental and Zoning Director LaRue, Tim Keegan and Engineer Fangmann were in attendance. Chairperson Smith read the legal notice. There were no written or verbal objections on file. Review and discussion were held.

Moved by Sup. Agne seconded by Sup. Kaufman to approve the petition as defined above and waive the second hearing.

Ayes: All

Engineer Fangmann met with the Board to discuss the specifications for a boom mower tractor. Fangmann reviewed the specifications. Sup. Bell asked if there is a state bid. Engineer Fangmann said yes. Discussion was held.

Moved by Sup. Gaul seconded by Sup. Agne to approve the tractor specifications for a boom mower tractor.

Ayes: All

Engineer Fangmann met with the Board to discuss road closures and road vacations. Discussion was held.

Moved by Sup. Bell seconded by Sup. Agne to approve the following resolution:

ROAD CLOSURE AND VACATION HEARING RESOLUTION

WHEREAS the Board of Supervisors feel that it is in the best interest of Cedar County to have these roads closed and right of ways vacated:

WHEREAS the Code of Iowa requires that a hearing be held for the purpose of closing and vacating the roads described herein, and

WHEREAS, the notice must be duly published and adjoining property owners be notified by certified mail.

NOW THEREFORE BE IT RESOLVED by Cedar County Board of Supervisors in session on this 22nd day of January, 2019 that a hearing be held at 10:00 a.m. on February 5, 2019 and that proper public notification be given for the purpose of closing and vacating the following described roads and right of ways:

RESOLUTION NUMBER

RCV2019-1: A portion of 172th Street lying in Section 7, Township 81 North, Range 1 West, in Springfield Township, more particularly described as follows: Beginning at a point 40 rods west of the SE Corner of the NE $\frac{1}{4}$ of the NE $\frac{1}{4}$ of Section 7, Township 81 North, Range 1 West, and running easterly to the west right of way line of Taylor Avenue be vacated. The right-of-way is assumed to be 66 feet.

RCV2019-2: All of the alley in the unincorporated town of Downey, as described in the plat recorded in Book E Page 334, lying in Section 30, Township 79 North, Range 4 West, in Springdale Township, located between Lots 1, 2, 3, 4, 5, 6, 7, 8, 9, & 10 in Block 14 from the east right of way line of Center Street easterly to the west right of way line of Dillon Avenue be vacated. The established width is 20 feet.

Ayes: All

General discussion was held on juvenile car thefts with Sheriff Wethington, Chief Deputy Knoche, Chief Deputy Koranda and Deputy Fields. Koranda also told the Board about a new Court Case where the judge can decide whether an inmate would pay room and board or not. He will meet with the County Attorney for further discussion on this matter on Wednesday.

The Board recessed for five minutes.

County Attorney Renander was available to meet with the Board. Sheriff Wethington, Chief Deputy Knoche, Chief Deputy Koranda and Deputy Fields were in attendance. Sup. Smith asked if the same letter that was sent to the property owner at 136 West Rochester Ave., Atalissa could be given to the tenants on the property as an eviction notice. Renander said yes to be on the safe

side but Assistant Attorney Blank had been working with LaRue on this matter. Sheriff Wethington said he would check with Blank and serve the notice.

General discussion was held on the Compensation Boards recommendation. Sheriff Wethington, Chief Deputy Knoche and Attorney Renander were in attendance. Getting the Elected Officials where they are needed to be on the wage scale is going to take a few years to fix. The Board feels there needs to be better communication with representatives and to make sure everyone is educated correctly. Discussion was held on what variables are used and how they all end up with different numbers in the end. The Board also feels two meetings would be beneficial one work session to give everyone the tools and information and one for decisions.

The Board recessed for five minutes.

CPC Director Tischuk was called to the Boardroom for clarification of the MH-DD Service Fund Levy.

The Board reviewed FY19/20 Funding requests. The following funding decisions were made:

Moved by Sup. Kaufmann seconded by Sup. Bell to increase the funding to Senior Center by \$1,000, which would set their FY 19/20 funding at \$18,000.

Ayes: All

Moved by Sup. Bell seconded by Sup. Agne to increase funding to Volunteer Services by \$500, which would set their FY 19/20 funding at \$25,000.

Ayes: All

Moved by Sup. Agne seconded by Sup. Bell to increase funding to Domestic Violence Intervention by \$500, which would set their FY 19/20 funding at \$4,000.

Ayes: All

Moved by Sup. Bell seconded by Sup. Gaul to leave the funding the same for Wilton Development Corp which would set their FY 19/20 funding at \$500.

Ayes: All

Moved by Sup. Kaufmann seconded by Sup. Agne to increase funding to the Lower Cedar Watershed by \$500, which would set their FY 19/20 funding at \$1,000.

Ayes: All

Moved by Sup. Kaufmann seconded by Sup. Gaul to increase the funding to Limestone Bluffs R.C. & D. by \$1,000, which would set their FY 19/20 funding at \$6,000. Limestone Bluffs R.C. & D. requested a \$2,000 increase but Sup. Gaul would like to see the additional money given to Senior Center or Volunteer Services.

Ayes: All

Moved by Sup. Kaufmann seconded by Sup. Gaul to leave funding the same for Community Foundation of Cedar County which would set their FY 19/20 funding at \$1,500. Sup. Kaufmann doesn't feel Cedar County needs to absorb the administration cost. Sup. Smith explained the grant process and how it is funded. Discussion was held.

Nays: All

Motion failed.

Moved by Sup. Kaufmann seconded by Sup. Gaul to increase funding for Community Foundation of Cedar County by \$500, which would set their FY 19/20 funding at \$2,000.

Ayes: All

Moved by Sup. Bell seconded by Sup. Kaufmann to leave the funding the same for the following:

Fair Association, which would set their FY 19/20 funding at \$35,000

Historical Society, which would set their FY 19/20 funding at \$4,000

River Bend Transit, which would set their FY 19/20 funding at \$16,965

The Workplace Learning Connection, which would set their FY 19/20 funding at \$1,834

C.C.E.D.C.O., which would set their FY 19/20 funding at \$80,634.

Discussion was held on job duties of C.C.E.D.C.O. Director.

Ayes: All

Moved by Sup. Bell seconded by Sup. Kaufmann to increase the funding to the County Libraries by \$8,000, which would set their FY 19/20 funding at \$123,000.

Ayes: All

Moved by Sup. Gaul seconded by Sup. Bell to set funding to Secondary Roads equipment funding to \$36,000 for FY 19/20.

Ayes: All

Discussion was held on the recommendation by Compensation Board for Elected Officials. The recommendation was 12%. Discussion was held on the different figures of Elected Officials average wage. Each Elected Official in different counties have different job duties. Sup. Gaul feels even a 6% wage increase is high. Sup. Smith feels a 6% increase will keep everyone somewhat in line but feels the Board was given unrealistic numbers to begin with. Sup. Agne said the Board needs to look at two-year process to get Elected Officials where their average is. Sup. Bell said if they give, a 2%-3% increase that won't help because comparable counties may receive that same increase this year. Even though giving a 6% increase still doesn't fix the problem. Sup. Kaufmann said the memo the Board received from HR Consultant Greufe explained a lot of good information but based on the information they received prior to the Conference Board meeting they didn't give good information to the representatives. He feels Greufe needs to present information next year to all representatives and if not given different numbers for each Elected Official by the Compensation Board then they will follow the cost of living adjustment (COLA) given.

Moved by Sup. Gaul seconded by Sup. Agne to decrease the recommendation by 50% for the elected official's salaries with the exception of the Supervisors.

Ayes: All

Moved by Sup. Kaufmann seconded by Sup. Agne to decrease the recommendation by 85% for the Supervisors. Sup. Kaufmann said his intent is to be at or less then the rank and file employees.

Ayes: All

General discussion was held on new chairs for the Board members. Sup. Agne got a quote of \$1,000 for five new chairs.

Moved by Sup. Bell seconded by Sup. Kaufmann to adjourn at 11:32 a.m., to January 29, 2019.

Ayes: All

Cari A. Dauber, Auditor

Dawn Smith, Chairperson