

The Cedar County Board of Supervisors met in regular session at 8:30 A.M., March 11, 2010 with the following members present: Boedeker, Moeller, Weih and Chairperson Bell. Sup. Deerberg was absent.

The Board recited the Pledge of Allegiance.

The Board viewed correspondence from Assessor Lett regarding the hiring of Kelly Martin as a part-time temporary employee effective 3-10-10 to 4-30-10 at \$10.00/hr.

The Board viewed a report of fees collected for February 2010, submitted by the Clerk of the District Court.

The Board viewed minutes of the Heartland Insurance Risk Pool Trustee meeting held on 1-28-2010.

The Board viewed correspondence from the Conservation Department regarding a "Tallgrass Prairie-Past, Present and Future" travelling exhibit in Cedar County on April 3rd.

The Board acknowledged receipt of Manure Management Plan Annual Updates for Kevin Kahl/Tim Kahl and Jeff Salsbery.

Engineer Fangmann met with the Board for an annual performance review. He requested a closed session.

Moved by Sup. Weih seconded by Sup. Boedeker to go into closed session as allowed under Section 21.5.1(i), Code of Iowa.

Ayes: Weih, Moeller, Boedeker, Bell

Absent: Deerberg

Moved by Sup. Weih seconded by Sup. Boedeker to return to regular session.

Ayes: Weih, Moeller, Boedeker, Bell

Absent: Deerberg

The time of 9:20 a.m. was noted.

The Board acknowledged no decision was made with regard to the prior closed session.

Sup. Moeller asked the Engineer if he does evaluations on his staff. Engineer Fangmann said he commends and disciplines. Chairperson Bell felt it would be a good idea if he would do evaluations on Superintendents and office staff. Brief discussion continued.

Engineer Fangmann told the Board the Department of Transportation has plans to replace the bridge over Sugar Creek on State Hwy 130. They have inquired about the possibility of a detour route on County Road X64, then State Hwy 30 and then State Hwy 38. They would pay the County a certain dollar amount per vehicle. Fangmann inquired about who would have jurisdiction for overweight permits. The State has told the Engineer he would have control on that. Discussion was held. The Board had no objection about the detour, but they expressed concern about overweight vehicles damaging X64.

Paul Greufe, Human Resource Consultant met with the Board to review drafts of a Cell Phone Policy and an Anti-Nepotism/Dating Policy. Engineer Fangmann was present. Greufe noted department heads that attended a recent department head meeting were in agreement to the policies going into effect. Discussion was held regarding the Cell Phone Policy. Suggestions were made to not allow texting or emailing and to require the use of a hands free device. A question was raised as to whether the County would pay for the hands free devices. It was felt by some members that not everyone that has a County cell phone would need a hands free device. The consensus of the Board was that department heads would need to justify to the Board the need to purchase a hands free device and that it is important to the way they conduct business. Discussion was held regarding the Anti-Nepotism/Dating Policy. Paul Greufe will make revisions to both policies. The policies will then be considered by the Board.

Paul Greufe requested a closed session to discuss Secondary Road and Law Enforcement Center Union negotiations. Engineer Fangmann was in attendance.

Moved by Sup. Weih seconded by Sup. Moeller to go into closed session as allowed under Section 20.17(3), Code of Iowa. (Exempt from recording.)

Ayes: Weih, Moeller, Boedeker, Bell

Absent: Deerberg

Moved by Sup. Weih seconded by Sup. Moeller to return to regular session.

Ayes: Weih, Moeller, Boedeker, Bell

Absent: Deerberg

The time of 10:38 a.m. was noted.

The Board acknowledged no decision was made with regard to the prior closed session.

Connie Fett, CPC Administrator met with the Board to give consumer updates. She requested a closed session.

Moved by Sup. Weih seconded by Sup. Moeller to go into closed session as allowed under Section 21.5.1(a), Code of Iowa.

Ayes: Weih, Moeller, Boedeker, Bell

Absent: Deerberg

Moved by Sup. Weih seconded by Moeller to return to regular session.

Ayes: Weih, Moeller, Boedeker, Bell

Absent: Deerberg

The time of 11:05 a.m. was noted.

The Board acknowledged no decision was made with regard to the prior closed session.

The session pertained to the following consumers: 118, 175, 190, 214, 259, 268, 283, 361, 407, 410, Q03, X03 and a new consumer.

General discussion was held with Connie Fett.

Moved by Sup. Moeller seconded by Sup. Boedeker to approve the Board Minutes of March 8, 2010.

Ayes: All

Absent: Deerberg

Moved by Sup. Weih seconded by Sup. Moeller to approve Payroll Disbursements #139631 - #139800 for the period ending 3-6-10 and to be paid on 3-12-10.

Ayes: All

Absent: Deerberg

The Board noted Handwritten Disbursement #375098 to Tholen Snow Removal dated 3/5/10 which was issued as an administrative correction.

The Board noted the following Handwritten Disbursements were issued on 3-10-10 for abstract services and the purchase of property in conjunction with the Voluntary Acquisition Program for flood damaged properties:

Land Title Corporation-#375099=\$90.00 and Stuart Werling Trust Account-#375100=\$58,539.29 (1875 1st ST).

It was noted Handwritten Disbursement #375101 dated 3/11/10 was issued to the Cedar County Treasurer in the amount of \$1,045.24, for an Administrative Solutions, Inc. flex claims electronic deposit.

It was noted Handwritten Disbursement #375102 dated 3/11/10 was issued to the Cedar County Treasurer in the amount of \$2,696.91, for an Administrative Solutions, Inc. partial self funded claims electronic deposit.

It was noted Handwritten Disbursement #375103 dated 3/11/10 was issued to the Cedar County Treasurer in the amount of \$784.51, for an Administrative Solutions dental claims electronic deposit.

On motion, the Board adjourned at 11:14 A.M., to March 15, 2010.

Cari Gritton, Auditor

Jon E. Bell, Chairperson